

PAY AND GRADING COMMITTEE

**MEETING HELD AT THE COMMITTEE ROOM, TOWN HALL, BOOTLE
ON 30 MAY 2018**

PRESENT: Councillor Lappin (in the Chair)
Councillor Murphy (Vice-Chair)
Councillors Burns, John Sayers, Yvonne Sayers and
Shaw

1. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Dutton.

2. DECLARATIONS OF INTEREST

No declarations of any disclosable pecuniary or personal interests were received.

3. MINUTES

RESOLVED:

That the Minutes of the meeting held on 11 January 2018 be confirmed as a correct record.

4. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it would involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the press and public.

5. SEVERANCE PAYMENT

The Committee considered the report of the Chief Personnel Officer that sought approval for the severance payment of an employee.

The severance payment was as a result of an internal restructure.

The Chief Personnel Officer confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement and the costings in the report were based on a release date of 31 August 2018.

The report also provided details concerning the release of an employee whereby following the notice being served on the employee, it became

PAY AND GRADING COMMITTEE- WEDNESDAY 30TH MAY, 2018

apparent that the costings were slightly in excess of £100,000. The Chair of the Committee was immediately advised of the position and for transparency purposes the Committee was requested to note the release of the employee and associated costings.

RESOLVED: That

- (1) the severance payment and arrangements as detailed in the report in accordance with the employee's contractual entitlement, detailed within the report, be approved ;
- (2) the costs associated with the release of the employee as detailed in the report be noted; and
- (3) in accordance with Rule 95 of the Council and Committee Procedure Rules of the Constitution, the dissent of Councillor Shaw from the decision set out in (1) above be recorded.